

AN ORDINANCE BY

02-O-0245

Councilmembers: Anne Fauver, Natalyn Archibong, Ceasar Mitchell, Debi Starnes, Mary Norwood, Howard Shook, Carla Smith, Clair Muller and H. Lamar Willis

AS SUBSTITUTED BY COUNCIL

An Ordinance to amend Section 2-308(b) of the Code of Ordinances of the City of Atlanta so as to restructure the Personnel Operations in the Office of the President of the Atlanta City Council; and for other purposes

WHEREAS, the employees in the Office of the President of the Atlanta Council have historically been a part of the City's Pay and Class Plan; and

WHEREAS, these salaries, as structured, are higher than are deemed necessary for the jobs; and

WHEREAS, the President of Council desires to reduce the cost of operation of the President's Office; and

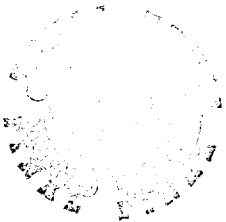
WHEREAS, the President is desirous of re-structuring that Office so that it would be more in line with the staffing structure of the Councilmembers' Offices.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATLANTA
as follows:

Section 1: That Section 2-308(b) which reads:

(b) Staff of president of the council. The president of the council shall be authorized to employ such employees as may be necessary for the proper discharge of the functions of the office of president of the council. Adequate facilities and office space for such staff shall be provided.

is hereby amended to add the five (5) new subsections, so that when amended Section 2-308 (b) will read:



Section 2-308

(b) Staff of president of the council. The president of the council shall be authorized to employ such employees as may be necessary for the proper discharge of the functions of the office of president of the council. Adequate facilities and office space for such staff shall be provided.

- (i) **Definitions.** The following words, terms and phrases, when used in this section, shall have the meanings ascribed to them in this subsection, except where the context clearly indicates a different meaning:


City council assistant means any employee of the President other than a special or senior city council assistant and who is thereby not entitled to participate in the city's health and life insurance program, pension benefits or any other benefits. City council assistants shall be required to execute a release to the city acknowledging that any such employee is ineligible to participate in the life and health insurance program.

Senior city council assistant means an employee whose position has been created in section 114-476 and who thereby receives the same benefits afforded to regular city employees.

Special city council assistant means an employee designated as such by the President and who is thereby entitled to participate in the city's health and life insurance program on the same terms and conditions as other city employees.

- (ii) **Number of assistants; salaries.** The President shall be entitled to employ up to five senior city council assistants or up to five special city council assistants and such other city council assistants as deemed necessary. Each such employee shall be paid on an hourly or salary basis, as determined by the President, provided the aggregate compensation on behalf all such employees, including the cost of any benefits provided by the city, shall not exceed the total of the amount appropriated for such purpose plus any amount carried over from previous years in accordance with sub section (e). No more than five employees of whatever category of each shall be entitled to benefits.

- (iii) **Responsibilities of the President.** The President shall be responsible to certify that funds expended for employee service



in accordance with this section are expended for public purposes, such public purposes not to include any campaign-connected costs, and shall be responsible for establishing the professional standards, work program, wage rate, supervision, hiring and firing and work location of any employee.

(iv) **Nepotism.** No person shall be employed in such position where such person directly supervises or is directly supervised by a member of such person's immediate family. The term "immediate family" includes father, mother, son, daughter, brother, sister or spouse.

(v) **Annual appropriation for salaries.** The amount of \$170,000.00 shall be appropriated annually for the salaries of the assistants authorized in this section, and the cost of insurance or other benefits provided to such employees shall not be charged to such amount. The amount of annual appropriation shall be increased by the appropriate pro rata amount necessary to equal the average amount of any salary increases given to city employees in any given year.

Section 3: Any ordinances or parts of ordinances in conflict herewith are hereby repealed.

A true copy,



Deputy Clerk

ADOPTED as amended by the Council
RETURNED WITHOUT SIGNATURE OF THE MAYOR
APPROVED as per City Charter Section 2-403

FEB 22, 2002

MAR 06, 2002

Pres. Pro Tem Winslow Presided

RCS# 3498
2/22/02
2:36 PM

Atlanta City Council

Regular Session

02-O-0245

Restructure Personnel Operations in
Office of Council President
ADOPT/SUB/AMEND

YEAS: 13
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 1

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	B Fauver	N Martin	Y Norwood
Y Young	Y Shook	Y Maddox	Y Willis
Y Winslow	Y Muller	Y Boazman	NV Woolard

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02-0-0245

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Councilmember Anne Fauver

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**ADOPTED BY
FEB 22 2002
COUNCIL**

AS AMENDED

- ☐ CONSENT REFER
☐ REGULAR REPORT REFER
☐ ADVERTISE & REFER
☐ 1st ADOPT 2nd READ & REFER
☒ PERSONAL PAPER REFER

Date Referred 2/14/02

Referred To: Finance Executive

Date Referred

Referred To:

Date Referred

Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred to _____

Committee FIN
Date 2-13-02
Chair [Signature]
Action: _____
Fav, Adv, Hold (see rev. side) _____
Other: _____
Members [Signature]
[Signature]
[Signature]
Refer To _____

Committee _____
Date _____
Chair _____
Action: _____
Fav, Adv, Hold (see rev. side) _____
Other: _____
Members _____
Refer To _____

FINAL COUNCIL ACTION

☒ 2nd ☐ 1st & 2nd ☐ 3rd
Readings
☐ Consent ☐ V Vote ☒ RC Vote

CERTIFIED

CERTIFIED
FEB 22 2002

COUNCIL PRESIDENT PROTEM

CERTIFIED
FEB 22 2002

[Signature]
MUNICIPAL CLERK

MAYOR'S ACTION

APPROVED

MAR 06 2002

WITHOUT SIGNATURE
BY OPERATION OF LAW